



# Job Description

Position: Industrial Maintenance Mechanic  
Shift: 1<sup>st</sup>  
FSLA: Hourly, Non-Exempt

Reports to: Maintenance Supervisor  
Location: Fort Worth  
Date Posted: 6/26/17

## Essential Duties and Responsibilities

- Provide support to the Manufacturing Department and to ensure that all equipment is in safe and optimal working condition
- Must be able to work independently and meet deadlines. Applicant shall have excellent problem solving skills with the ability to work under pressure and handle emergencies.
- Must have advanced mechanical aptitude and ability
- Must have sense of Urgency to minimize downtime.
- Must have strong knowledge of electrical wiring repairs and installations, AC/DC controls and schematic diagrams
- Must have experience in general mechanical maintenance of production machinery, including maintenance of pneumatics and hydraulics, welding, and ordering machine parts
- Must be able to follow instructions and procedures, including reading and interpreting blueprints, diagrams, sketches, operations manuals, manufacturer's instructions and engineering specifications
- Must be able to use a variety of hand and power tools
- Welding skills preferred but not required
- Must be able to bend and hang conduit
- Effective completion of corrective, preventive and predictive maintenance tasks.
- Prepare maintenance reports by collecting, analyzing and summarizing information and trends.
- Promote safe work practices and work in a safe manner at all times.
- Assist with completion of project work as directed.
- Maintain continuity among work teams by documenting and communicating action irregularities and continuing needs.

## Education/Experience Requirement

- High school diploma required; associate degree preferred
- Previous metal fabrication manufacturing experience preferred but not required

## Specific Skills Required

- Must have pertinent experience in any of the following fields: Plumbing, Welding, PLC Programming, Electrical, Pneumatics, Roll Forming, Progressive Roll Forming, Metal Fabrication environment, Precision Measuring tools, Machinist, Basic Carpentry, Small Tool Repair, and Tool Sharpening.
- Ideal candidate will have 7+ years of experience as an Industrial Maintenance Mechanic.
- Focuses on Machine setup and teardown, precision measurement adjustments, Tool and Die sharpening, failure analysis to root cause, Electrical Controls troubleshooting.
- Have exposure to Lean Manufacturing concepts.
- Be able to work in a team environment and alone.
- Must be willing to work mandatory overtime.
- ***Will be required to pass pre-employment drug test and background check.***

## Physical Demands

- Able to work in noisy environments that may exceed 80 decibels.
- May be required to lift up to 50 pounds, multiple times in the work shift (i.e., 1-5 times per hour)
- Requires bending and reaching throughout the work shift in support of wide range of activities such as adjustments, fastening of hoses and/or connections and conducting cleaning activities.
- May require climbing up and down flights of stairs during the work shift (i.e., 1-4 times in an hour) as well as ascending a fixed or portable ladder to heights up to twenty feet.
- Requires walking and standing for extended periods (up to 8 hours) throughout the work shift.
- Employee will be exposed to heat and cold depending upon weather conditions.